

PUBLIC SECTOR EQUALITY DUTY

Councillor Macpherson

Cabinet Member for Leisure, Communities and Civic Amenities

1 Purpose

- 1.1 This report provides an assessment of the council's performance against the Public Sector Equality Duty and to meet the requirements of Regulation 2 of the Equality Act 2010 (Specific Duties) Regulations 2011.

2 Recommendations/for decision

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| 2.1 Cabinet is asked to consider the contents of AVDC's Equality Report for 2016, along with any comments made by the Scrutiny Committee, and approve its publication so as to meet the Council's statutory duty. |
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3 Supporting information

- 3.1 The attached report was submitted to the Finance and Services Scrutiny Committee on 9 January 2017 and provides information about the work that AVDC has done over the last year to meet our equality duty. The Council aims to place equality and diversity at the heart of everything it does. Any comments made at the scrutiny meeting will be reported verbally.
- 3.2 The Council is in the process of completing a full review against the requirements of the Public Sector Equality duty to re-evaluate all of the work that AVDC does as an organisation. A status update on the progress is included in Section 3 of the attached report. It is expected that a full report will be shared once the work is completed early in 2017.
- 3.3 Cabinet is asked to consider the contents of the Equality Report for 2016 and to then approve its publication.

4 Options considered

- 4.1 None, this is a statutory requirement.

5 Resource implications

- 5.1 None

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Background Documents None